

Glacier is an equal opportunity employer. Glacier does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service.

APPLICATION FOR EMPLOYMENT

Are you currently employed?

	Perso	onal Information				
Incomplete information could disqualify you from further consideration. Please complete all fields.						
Full Name:			Date:			
	Last First	M.I				
Address:						
	Street Address		Apartm	ent/Unit #		
	City	Sta	te ZIP Coc	le		
Home Phone	e #:	Mobile Phone #:				
Email:						
Are you eligi	ble to work in the United States?	YES				
Are you at least 18 years or older? (If no, you may be required to provide authorization to work.)		YES				
Have you ever been terminated from employment or asked to resign by an employer?		YES				
If yes , please name(s) and	e provide employer details:					
Can you wor	k any shift?	YES				
Can you work overtime, including weekends?		YES				
Are you able to perform the essential functions of the job for which you are applying, with or without a reasonable accommodation?		YES				
	Emp	loyment Desired				
Date you car	n start:H	ourly Rate / Salary Desired: <u>\$</u>				
Position desi	red:					
	YES NO		YES	NO		

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If yes, may we contact your present employer:

		Referral Source				
How did you hear about us?						
Have you ever worked for Glacier before?	YES NO If yes, please list dates and position:					
Do you know anyone who works for Glacier?	YES NO	f yes , who:				
		Education				
	Name and location of school	Number of years attended	Degree Received	Subjects studied / Major		
High School						
College or University						
Trade, Business or Correspondence School						
		Employment History				
Include your last seven (7) years of employment history, including periods of unemployment, starting with the most recent and working backwards in time. Use additional sheets if necessary. <i>Incomplete information could disqualify you from further consideration</i> .						
Employer Name:Phone:						
Address:						
ob Title:						
Immediate supervisor (name and title):						
Summarize the nature of work performed and job responsibilities:						
Reason for leaving:						

Employer Name:	Phone:
Address:	
Job Title:	
Immediate supervisor (name and title):	
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Employer Name:	Phone:
Address:	
Job Title:	
Immediate supervisor (name and title):	
Summarize the nature of work performed and job responsibilities:	
Reason for leaving:	
	References
Cive the names of three (2) names not related t	
Give the names of three (5) persons not related t	o you, whom you have known at least three (3) years.
Full Name:	Email:
Company:	Phone:
	Years
Address:	Acquainted:
Full Name:	Email:
Company:	Phone:
	Years
Address:	Acquainted:
Full Name:	Email:
Company:	Phone:
	Years
Address:	Acquainted:

Other

Do you have any special skills, experience, and/or training that would enhance your ability to perform the position applied for? If yes, explain:

Signature

Please read carefully before signing.

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I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Glacier to hire me. If I am hired, I understand that either Glacier or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Glacier has the authority to make any assurance to the contrary.

I attest with my signature below that I have given Glacier true and complete information on this application. No requested information has been concealed. I authorize Glacier to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Signature:

Date: