**Job Description**

**Title:** Weed Control Technician

**Department:**  Landscaping

**Supervisor:** Landscape Manager

**Position Type:** Non-Exempt

**Pay:** $18 - $20 per hour DOE

**Overview:**

The Weed Control Technician, under supervision of the Landscape Manager, locates and identifies weed infestations and performs control management for clubhouse grounds, multi-family landscapes, determined lodge areas, entry statements, and areas adjacent to the golf course and roadways. Glacier is willing to train qualified applicants for this position. Weed Spray Technician is expected to test for and obtain Certified Operator License through Colorado Department of Agriculture within 3 months of employment if not previously certified, or if certification is expired.

**Essential Duties:**

* Identify, develop treatment plans and treat weed infestations for lawn and native grass areas, as well as flower beds and any other landscaped areas
* Effectively communicate with homeowners and club members in a friendly, knowledgeable manner
* Communication with Landscape Manager and team members to coordinate efficient weed control policies
* Ability to mix, load and properly apply fertilizer and herbicides
* Be able to stand/walk and sometimes carry backpack sprayer majority of the day
* Utilize mitigation skills including but not limited to weed spraying, hand pulling, mowing or weed whacking
* Clean and maintain equipment regularly, and report any problems or mechanical issues to mechanic

**Other Responsibilities:**

* Ability and willingness to perform landscape maintenance when weed control is not needed
* Landscape maintenance duties include but are not limited to using ride on and push mowers, spring and fall clean-up, planting, pruning, and raking
* Assist with snow removal efforts in the wintertime, including shoveling, plowing and other cleanup
* Christmas light installation, including climbing ladders and potential use of mechanical lift
* Other duties as assigned

**Qualifications:**

* Punctual, reliable, strong work ethic, proactive, and detail oriented
* Valid Driver’s License and clean driving record required
* Excellent interpersonal communication skills
* Basic machinery operating skills
* Basic weed identification and mitigation skills
* Self-motivated, ability to work independently with minimal supervision
* Team player and collaboration skills when working with others
* High school diploma, GED, or equivalent
* 2+ years landscaping experience in Colorado
* Possession of, or willingness to obtain Certified Operator License

**Working Environment/Physical Activities:**

Ninety percent of the workday is spent outdoors in a golf course setting with constantly changing weather conditions including, but not limited to: cold, heat, snow, wet, lightning and thunderstorms. Ninety percent of the workday is spent standing. Constantly lifting, pushing and pulling objects, weighing up to 100 pounds. Occasionally carrying objects weighing up to 50 pounds. Constantly handling objects and using hearing, near and far acuity, depth perception, color and field of vision. Ten percent of the time noise levels reach 75-110 decibels. Occasional exposure to fumes, odors, and gases. Constant exposure to mechanical hazards. Some exposure to chemical hazards.

**Equipment Directly Used (but not limited to)**

* Golf carts
* Spray tanks (backpack and vehicle mounted)
* Utility Vehicles
* Trucks
* Trailers
* Weed whackers
* Backpack blowers
* Fertilizer spreader
* Ride on and push mowers

**Schedule**

* 7am-3pm Monday-Friday
* Some Holidays and weekends, especially during wintertime
* Potential for overtime

**Benefits**

* Paid Time Off
* Paid Holidays
* Paid Sick Leave
* Health, Vision, and Dental Insurance
* Health Savings Account
* 401K Retirement with company matching
* Access to Fitness Center and Sauna
* Food and Beverage discounts
* Golf Shop discounts
* Valley Course play time